

Carpintería Ramón García, S.A., company dedicated to design, manufacture, assembly and installation of furniture, woodwork and locksmith work, aware of its social responsibility, aims to transfer to its customers, partners and workers the actions it promotes to ensure quality of its products and services, the safety and health of its workers and the care of the environment.

In this sense the Management of Carpintería Ramón García, S.A. establishes this Policy, whereby is committed to:

- Implement, maintain and integrate Management Systems for Occupational Risks Prevention, Quality and Environmental based on the OHSAS 18001 standard and the UNE-EN ISO 9001 and UNE-EN ISO 14001 standards, to ensure that:
 - they reach all the activities and processes of the company.
 - they are assumed by each of the workers according to the roles and responsibilities that the management has assigned them.
- Implement and promote Occupational Risks Prevention programs, monitor the compliance with Health and Safety regulations and dispose of:
 - an adequate infrastructure for the development of its activities and achieve an effective and efficient safety and health of workers
 - properly trained personnel about the specific risks of their jobs and the preventive measures to be developed in them
- Encourage the participation of workers in the detection of unsafe or dangerous work conditions, providing suggestions and preventive improvements.
- Comply with current legislation and regulations and any other requirement or contractual demand that the company subscribes.
- Know, analyze and meet the needs and expectations of their customers.
- Establish objectives and concrete goals to achieve a model of continuous improvement and enhance the effectiveness of human and material resources in a way that allows us to increase the quality of our work.
- Implement communication mechanisms between the different levels of the company and the suppliers or customers.

- Consider the environmental aspects and impacts related to their activities, in all phases of the same, to minimize their effect and encourage the rational use of resources.

In order to achieve these goals, the Management of Carpintería Ramón García assumes and promotes:

- The application of measurement methods that allow monitoring the results obtained and compare them with the planned ones.
- Carrying out the analysis of the causes of non-conformities and the implementation of the necessary corrective actions to prevent their recurrence.
- Performing periodic audits that evaluate the status of the management system and its updating in accordance with the rules/standards of reference.

Furthermore, the Management of Carpintería Ramón García is committed to:

- Document and safeguard the information regarding all actions and activities derived from the Integrated Management System and provide it to the auditing companies and the competent authorities when required.
- Communicate the Interated Management System Policy to all company personnel at the time of hiring and disseminate it periodically to raise awareness and sensitize employees.
- Make this Policy available to interested parties, review it periodically and update the lines of action when deemed appropriate.

In Mesia, 14/05/2019

Management:

