



**SELF-DECLARATION** regarding FSC-POL-01-004 (Policy for the Association of Organizations with FSC®)

The organization signing this declaration explicitly agrees, now and in the future, for as long as the relationship with FSC® exists, not to participate directly or indirectly in the following unacceptable activities:

- a) Illegal logging or trade in illegal wood or forest products;
- b) Violation of traditional and human rights in forestry operations;
- c) Destruction of high conservation value areas in forestry operations;
- d) Significant conversion of forests to plantations or non-forest uses;
- e) Introduction of genetically modified organisms in forestry operations;
- f) Violation of any of the ILO core conventions as defined in the ILO Declaration on Fundamental Principles and Rights at Work.

In addition, the organization commits to comply with all of **FSC®'s fundamental labor requirements** in all its operations, including the following basic principles:

- To work at all times in consideration of the rights and obligations established by national laws;
- Not to employ workers below the minimum age stipulated by national or local laws or regulations, taking into account additional compliance points in particular cases related to regions that allow the employment of persons aged 13 to 15, hazardous work, and the prohibition of the worst forms of child labor;
- To prohibit all forms of forced or compulsory labor, including additional points and clauses described in point 7 of the standard to be complied with;
- To ensure that there is no discrimination in relation to job positions and to safeguard the freedom of workers concerning their labor rights and collective bargaining.

17/07/2024

Signed:

