

The company Plus Atout, S.L., dedicated to the administrative management of the various companies that make up the Ramón García group, with the aim of achieving higher quality in the services provided, as well as a greater commitment to environmental care and integrating worker safety and health into each and every process it develops, is committed to the implementation of a Quality, Environmental, and Occupational Health and Safety Management System, in accordance with the standards UNE-EN-ISO 9001, UNE-EN-ISO 14001, and EN ISO 45001, based on the following principles:

- Understand, analyze, and meet the needs and expectations of the other companies in the group and the clients with whom these companies have a relationship.
- Prevent harm, health deterioration, and ensure occupational health and safety by eliminating hazards and reducing risks.
- Prevent any pollution that could be generated by the activities of Plus Atout, S.L.
- Continuously improve the quality of our services, as well as our approach to environmental impacts and the safety and health of our workers resulting from our activities.
- Adopt a proactive attitude to prevent causes that may lead to nonconformities.
- Provide adequate infrastructure for the development of our activities and resources to ensure effective and efficient worker safety and health while respecting the environment.
- Optimize the use of non-renewable natural resources, with a special emphasis on reusing waste associated with administrative management (e.g., paper).
- Ensure that personnel are properly trained on the specific risks of their work and the preventive measures to be taken, both in terms of safety and health, as well as quality and environmental protection.
- Encourage worker consultation and participation in identifying unsafe or hazardous working conditions and reducing risks by offering suggestions.
- Always operate in strict compliance with applicable legislation, as well as respect the agreements with other companies in the group or those that these companies have with their clients.
- Promote the management of quality, environment, and occupational health and safety, along with continuous improvement, to all personnel, at all levels, and in all processes of Plus Atout, S.L.

The policy serves as the reference for establishing objectives and goals aimed at continuously improving the effectiveness of the quality, environmental, and occupational health and safety management system. It affects and is the responsibility of each and every member of the organization. The policy is communicated throughout the company to ensure it is understood and adhered to, and it is available to any person or entity upon request. Furthermore, this policy is regularly reviewed, analyzed, and updated to ensure its ongoing relevance and suitability.

Mesía, 01/07/2022

Management

