



Carpintería Ramón García, S.A., a company dedicated to the design, manufacture, assembly and installation of furniture, wood carpentry and locksmithing on site, aware of its social responsibility, aims to transfer to its customers, collaborators and workers the actions it promotes to guarantee the quality of its products and services, the safety and health of its workers and the care of the environment.

In this sense, the Management of Carpintería Ramón García, S.A. establishes this Policy, through which it undertakes to:

- Implement, maintain and integrate the Occupational Risk Prevention, Quality and Environment Management Systems based on the UNE-EN ISO 9001, UNE-EN ISO 14001 and EN ISO 45001 standards, so they will:
 - reach all the activities and processes of the company.
 - be assumed by each of the workers based on the roles and responsibilities assigned to them by management.
- Implement and promote Occupational Risk Prevention programs, control compliance with Health and Safety regulations and have:
 - an adequate infrastructure for the development of their activities and achieve an effective and efficient safety and health of the workers that allows eliminating the dangers and reducing the risks for the STT and providing safe and healthy working conditions for the prevention of injuries and deterioration of health.
 - duly trained personnel about the specific risks of their work and the preventive measures to be developed in them
- Encourage the consultation and participation of workers in the detection of unsafe or dangerous working conditions and reduce risks, providing suggestions and improvements.
- Comply with current legislation and regulations and any other requirement or contractual requirement that the company subscribes to.
- Know, analyze and satisfy the needs and expectations of its customers.

- Establish objectives and specific goals to achieve a model of continuous improvement and enhance the effectiveness of human and material resources in a way that allows us to increase the quality of our work.
- Implement effective communication mechanisms between the different levels of the company and the suppliers or customers.
- Consider the environmental aspects and impacts related to its activities, in all its phases, to minimize its effect and promote the rational use of resources.

To achieve these objectives, the Ramón García Carpentry Department assumes and promotes:

- The application of measurement methods that make it possible to monitor the results obtained and compare them with those planned.
- Carrying out the analysis of the causes of non-conformities and the implementation of the necessary corrective actions to prevent their repetition.
- Carrying out periodic audits that assess the status of the management system and its updating in accordance with the norms/reference standards.

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Mesía, 30/01/2020

Direction.

